OCTSA December 2017 Assembly Minutes

Date: 12/12/17
Time: 3:00 p.m.
Location: AIME 110


Speaker: Teresa Faulkner, Manager, HR Learning and Development

- Teresa joined us as part of HR’s Employee Learning Week 2017 and presented a Teamwork and Partnerships module from their Professional Development Series.
- A fun, interactive Speed Networking activity started the meeting and then staff discussed having a voice and taking action to give back.
- Teresa is available for other modules in our departments. We can also register for classes offered through Skillport.

Welcome by Jessica Richardson

- Discussed responses from salary survey
  - 15 staff submitted excel sheet with only 5 receiving a true raise (other 10 responses were in the red after parking/medical increases).
    - Avg. negative raise was -$44.29 and 1.68%
    - Avg. positive raise was $58.84 ($2.26 per pay period) and 2.26%
  - 2 of the 5 in this category did not enroll in medical
  - Those that make less are hit the hardest by parking and medical increases
- Reviewed and adopted the Paid Parental Leave Resolution of Support
- Reviewed and discussed the Childcare Resolution
  - Question was raised about the CDRC’s purpose and whether or not it currently serves as a childcare option or if it’s primary purpose is a research facility
  - Will get answers from CDRC and review again in January 2018
- Approved November minutes.

Committee Reports

- Service and Outreach
Collecting pantry items for Alabama Reach

Professional Development
- First Adopt-A-Mile was a success! We collected lots of bags that we picked up the following Monday, will plan more clean up dates in the future

Communications and Public Relations
- Working on 2017 year in review

Staff Life
- Have not met because of holidays, will email those on committee to start working on staff survey results

Parking and Transportation
- Subcommittee met on 12/6
- 5282 green f/s permits, 253 reserved f/s permit and 60 perimeter f/s permits sold—this represents 88% of staff.
  - Total UA faculty/staff is 6748 so non-exempt staff represent approximately 2435 permits sold or 41%
- OCTSA would like to explore a reduced rate/tiered schedule for staff making below a certain threshold- working with HR to get staff numbers
- UA spends $90k per year on the University line of the Tuscaloosa Trolley—would like number of rides that are faculty/staff/students. Tuscaloosa does not track, UA staff are expected to present their ACTion card for the ride to be free.
  - 52 minute route to do 2 loops, often delayed by traffic
- Perimeter parking is less, but only available on one side of campus, not marketed, would like additional buses 7:30-8:15 to help staff get to work on time

Faculty/Staff Benefits
- Presented Allyson’s info to the committee to illustrate how costs affect staff
- Childcare subcommittee created- Dr. Gilbert’s office wants childcare to be self-funded
- Discussed Rec Center membership increases

Safety and Security
- SGA created a Security Council- they recommend a UA Safety App (UAPD recommends the Guardian App)
- Waiting on results of lighting survey

Student and Campus Life
- Disabilities panel held at Ferg- interested in advisory board for student exemptions
- AL ranks 48th for train safety

Campus Master Plan
- New plan should be uploaded to site very soon
Discussed scrambling intersections- students/pedestrians could walk from any corner all at the same time

Meeting Adjourned at 4:30 p.m.