

OCTSA November 2017 Assembly Minutes

Date: 11/14/17

Time: 3:00 p.m.

Location: Lloyd 324

Attendees: Tracy Barton, Marcia Black, Linda Bonner, Lauren Creel, Leslie Davis, Amy Dillon, Todd Hester, Diane Gilbert, Lori Hill, Allyson Holliday, Vera Johnson, Marina Klaric, Jenna Lewis, Donna McCall, Bonita McCollins, Gwen Montgomery, Angel Narvaez-Lugo, Kaila Nolen, Azia Patrick, Clo Patton, Jessica Richardson, Lynnette Scales, Kelly Seaman, Darlene Smith, Jennifer Thomas, Vanessa Williams. New Members – Cynthia Sellers, Kristi Bardon, Susan Boothe, Lisa Brown, Rachel LeComte, Holli Homan, Chad Jackson.

Speaker: Was supposed to be Tuscaloosa One Place – Had an emergency and couldn't attend.

Welcome by Jessica Richardson

- Data from survey has been sent out to members.
 - Top 5 – **Parking, Salary, Retention Initiative**, Performance Reviews, Promotion
- Would like to get more Staff Life volunteers to look more into data and do research at other Universities.
 - Possibly break into 3 sub-committees in order to address top 3 (in bold above)
- Went over salary spreadsheet that Jessie created.
 - Most of the conversation was about this spreadsheet and questions related to this spreadsheet.
- Went over different committees available to join.
- Went over child care and parental leave resolutions.
- Reminded everyone about open enrollment.
- Talked about HR meeting swap, about topics we could do.
- Discussed December meeting date and place (back in AIME)
- Went over Tuscaloosa One Place's website and programs.
- Approved October minutes.

Committee Reports

- Service and Outreach
 - Collecting pantry items for Alabama Reach
 - Collecting gift cards for brewer porch
- Parking and Transportation

- UA now taking over University Towncenter parking. One hour park time or booted.
- Talked about the paystation they have, two meters, that made \$25k.
- They've added parking.
- Tutweiler deck will be completed in 2018.
- They've added shuttles.
- Purchased 2 electric rental vehicles.
- Jessie brought up the raises at this meeting.
- Someone brought up issues about 4-way stop by ten Hoor.
- Faculty/Staff Benefits
 - Talked about TRS update.
 - Robert McCloud from the business school talked about loan repayments for students.
 - Allyson brought to their attention how increase in insurance premium affects single +1 households. They need more support for the December meeting.