

OCTSA September 2017 Assembly Minutes

Date: 9/12/17

Time: 3:00 p.m.

Location: Lloyd 324

Attendees: Linda Bonner, Angie Brown, Leslie Davis, Amy Dillon, Michele Farley, Dianne Gilbert, Todd Hester, Allyson Holliday, Vera Johnson, Angelia Kimbrell, Marina Klaric, Jenna Lewis, Donna McCall, Gwen Montgomery, Bouran Mozayen, Stephannie Nixon, Susan Noble, Azia Patrick, Clo Patton, Jessica Richardson, Pamela Richardson, Lynnette Scales, Kelly Seaman, Lacy Sellars, Jennifer Thomas, and Vanessa Williams

Speaker: Shannon Hubbard with Alabama Reach

Guest speakers Shannon Hubbard

- Shannon spoke about the Alabama Reach program and how it works.
- Alabama Reach is a program through the UA for students that are:
 - Currently in foster care or have been in the past
 - Homeless
 - Legal Orphans
 - Raised in kinship care (raised by people other than parents)
- Their current enrollment is 30. Most of their enrollment comes from F/S referrals.
- Services offered are:
 - Pantry service (like a mini-Target):
 - Supplies, snacks, clothes, household items, etc.
 - Emotional and academic support
 - Partnering with the honors college for tutoring
 - Study Groups
 - Mentors and Adopt a Student (faculty and staff can participate)
 - Gift card drive in November
- They do a service project and cultural project each semester
- They are doing a 1 week STEM camp for foster youth. Kids stay in dorms and are introduced to campus life. Students already in the program are staff for the camp.
- Ways to help
 - Contribute to pantry
 - Gift cards
 - Be a F/S mentor

- Be a host family (host a student for dinner on holidays)
- Help tutor

Welcome by Jessica Richardson

- Jessie introduced herself as president.
- Talked about how membership had increased.
- Talked about bylaws and how they may or may not fit our needs any longer.
- We are going to create a membership committee that would:
 - Decide on membership
 - Welcome new members
 - Email me (apatrick@ua.edu) if interested in serving on this committee
- Todd inducted everyone in attendance into OCTSA.
- Talked about finding out what areas we need representation from.
- Talked about DUO
 - It will soon be required for everyone.
 - OIT has set up demo days for Fridays from 11-1.
 - Jessie went through it on the computer.
 - Talked about having someone come in and talk to us about DUO and answer questions.
- Talked about HR
 - Went over last year's topic (eTime).
 - Still waiting on the landing site to let approvers know what the rules are.
 - The compensable time policy is now online.
 - Report any wrongdoing to us or HR.
- Talked about staff survey
 - What do we want to see?
 - Went over some options
 - Opened up options to others
 - Want to send survey to all hourly staff
 - Right now we are in the gathering information stage
 - This survey would be how the committees would decide what to take on for the year.
- Approved April minutes.

Committee Reports

- Benefits
 - Paid parental leave policy has been sent up the chain for approvals

- Survey has been completed about childcare and a recommendation has been made about having another childcare facility on campus.
 - Concern brought up about elder care and older child care.
 - People would like their children to be able to have access to UA resources. Maybe classes for homeschooled children.
 - Would like for the new childcare facility to be only for UA and non-research or not primarily for research.
- Voted to support both.
- Professional Development
 - Hasn't met.
 - Adopt a mile is up. It is between mile marker 88-89. Would like WVUA to do a reveal. Looking for volunteers to help clean up.
- Libraries Committee
 - Remodeling Gorgas. Students want more space and faculty don't want the books removed.
- Steering
 - Met in mid-August. Talked about parental leave and childcare survey. Also discussed staff survey.
- IC Athletics
 - Introduced new Associate AD.
 - We have smart athletes; lots of awards have been given. Better than other schools.
 - New chief diversity officer. She wants to focus on diversity and inclusivity.
 - Student athletes had a new change in rules regarding time management. Practices are not optional instead of mandatory to allow students to be able to be students.
- Most committees haven't met.
- There's also a new chief diversity officer for UA
 - Working on equity issues.
 - More transparency on raises.
 - We are allowed to talk about raises.
- Staff handbook has been updated. No major changes, most are policies that are available online.

Closing

Meeting Adjourned at 4:35 p.m.