

OCT Staff Assembly meeting minutes, 09/13/2016

- Welcome by OCT President, Allyson Holliday
- Guest Speakers:
 - o Brett Johnson – Director of Membership for UA Higher Education Partnership. He has talked about the membership opportunities, Higher Education Day on February 23, 1917 on the steps of the State Building. For more information, please go to this web site <http://www.higheredpartners.org/>
 - o Teresa Faulkner and Heather Hubbard – Skillport Professional Development Opportunity. They have talked about the opportunities for the additional courses for the business and IT for the staff.
 - o Travis Railsback – FLSA impact at UA (new professional staff non-exempt employee category) and also changes to time keeping procedures for OCT staff. New employee category has 600 employees. They will retain their benefits which they had as a professional staff. This employee category will not add more employees to it. New time keeping will be in effect on December 01, 2016, pay cycle 11/19 or 20. Employee will have to clock in and out electronically every day via e-time. It will not influence staff participation campus wide committees, meetings and other professional engagements. More information on FLSA you can find here, https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=3&cad=rja&uact=8&ved=0ahUKEwiYI-yVjtPPAhUG2SYKHfHQajIQFggIMAI&url=https%3A%2F%2Fwww.dol.gov%2FWHD%2Fvertime%2Ffinal2016%2F&usg=AFQjCNGucAJqtZbixcJAtJVXlyogR7d-wQ&sig2=XX7xWYXG4wDCaS_85KG18g
- Committee reports:
 - o Staff Life and Service/Outreach committees are working with HR on community projects for the spring. OCT employee will participate in The Great Tuscaloosa Chili Cookoff, organized by The Tuscaloosa Exchange Club and Foundation. It is a fundraiser for many projects including Child Abuse Prevention. Staff Life will meet with College Deans to introduce and promote OCT Assembly.
 - o Communication & PR, no report
 - o Professional Development, no report
- Standing Committee reports
 - o Committee on University Committees – Kerri Heritage, no report
 - o Campus Master Plan – Allyson Holliday, no report
 - o Safety Master Plan – Jennifer Thomas, no report
 - o Faculty and Staff Benefits – Marina Klarić, no report
 - o International Education – Cindy Elliot, no report
 - o Libraries – Allyson Holliday, no report

- Parking and Transportation – Jessica Richardson, no report
- Student and Campus Life – Jessica Richardson, no report
- Student Health – Dianne Gilbert, no report
- Underground Programs – Sonia Potter, no report
- University Recreation – Marina Klarić, no report
- Information Technology – Lacey Nisbett, no report
- Intercollegiate Athletics – Todd Hester, no report
- Professional Staff Assembly – no report