

# OCTSA

JUNE 14, 2012

# Vice-President/Pres. Elect

By-laws Article III Section 5

- C. The Assembly officer positions of president-elect, president and past-president shall each be one-year terms, with each position served in succession.

Therefore, the officers of the OCTSA bring forth a motion to name Sherry Phillips as president-elect 2012/2013 for continuity in leadership during 2013/2014.

# Parliamentarian

- By-laws Article VII. PARLIAMENTARY AUTHORITY
- The Assembly President shall nominate a parliamentarian, subject to Assembly confirmation, to serve as recommended in the most recent revision of Robert's Rules of Order.
- Therefore, Kevin Ray is nominated to serve as parliamentarian for 2012/2013.

# Child Development Research Center

- Current UA facility



The UA Children's Program is located in the Child Development Research Center and a part of the College of Human Environmental Sciences. The program serves the children of faculty, students and staff of the University of Alabama from the age of two months to five years. The goals of the Children's Program are to promote optimum physical, emotional, cognitive and language development for young children and to provide teaching and research opportunities for UA undergraduate and graduate students. The CDRC houses the Children's Program, an NAEYC accredited laboratory school enrolling approximately **120 students.**

***Criteria for being accepted into the program:***

In order to be considered for enrollment, you must have an application on file with the Children's Program. Our first priority is to the faculty, staff and students of the University of Alabama. However, we also accept children from the community when space is available. Children are accepted based on the instructional and research needs of the program. Because this is a Child Development Research Center and a laboratory setting for The University of Alabama, an effort is made to accept an equal number of boys and girls in each class. Ages within classes are also balanced in order to include variety within age groups. After these factors have been taken into account, date of application is also considered when enrollment opportunities are offered. The composition of classes is designed by the director. The director is also responsible for filling any vacancies that occur in the Children's Program.

## ***Tuition and fees***

Tuition is paid monthly for the following categories:

Students: \$400

Staff: \$470

Faculty: \$505

Community: \$595

Fees include: a one-time registration fee of \$35; annual supply fee of \$125; annual insurance fee: \$12

### WAITING LIST APPLICATION

Child's Name \_\_\_\_\_

MALE  FEMALE  UNBORN

Date of Birth or Due Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Zip \_\_\_\_\_

Mother's Name \_\_\_\_\_

E-Mail \_\_\_\_\_

Home # \_\_\_\_\_ Cell # \_\_\_\_\_

Work # \_\_\_\_\_

Father's Name \_\_\_\_\_

E-Mail \_\_\_\_\_

Home # \_\_\_\_\_ Cell # \_\_\_\_\_

Work # \_\_\_\_\_

Please check appropriate box:

- ◊ Student at University of Alabama C
- ◊ Student-Pell grant recipient at U of A  
**Must have 12 hrs of Undergraduate or 6 hrs of Graduate to be eligible**  
CWID- \_\_\_\_\_
- ◊ Faculty of The University of Alabama
- ◊ Staff of The University of Alabama
- ◊ General waiting list applicant

Office Use Only

Date Received \_\_\_\_/\_\_\_\_/\_\_\_\_

Sibling Name \_\_\_\_\_

### APPLICATION AND ADMISSION

In order to place your child on our waiting list, you must complete the attached waiting list application. Enrollment in The Children's Program is limited and admission is not guaranteed. The waiting list is reviewed as openings become available in each group. Children of The University of Alabama students, faculty, and staff have priority for admission into the program. Please send application to The Children's Program.

### PHILOSOPHY AND GOALS

The Children's Program seeks to promote optimum physical, social, emotional, and intellectual growth. Developmentally appropriate activities are planned which allow the children to direct their own learning through a play medium. Creativity, language skills, motor skills, problem solving, mathematical and science concepts are stimulated by the activities which are presented. The encouragement of socialization skills and a positive self concept are important functions of our program.

### SCHEDULE

The hours of operation for the Children's Program are 7:30 a.m. to 5:30 p.m. Monday-Friday. The Children's Program follows The University of Alabama's academic calendar.

The following holidays are observed:

- ◊ Dr. Martin Luther King Jr. (Observed)
- ◊ Spring Break
- ◊ Independence Day (4th of July)
- ◊ Labor Day
- ◊ Thanksgiving (Thursday and Friday)
- ◊ Christmas (begins Christmas Eve and reopens the day after New Year's Day; if it falls on a weekend, the Center will reopen the following Monday.)

### AGE GROUPS

The Children's Program serves children from 2 months through 5 years of age. Children are grouped according to their developmental level as well as their chronological age.



**Faculty Senate - Smoke Free  
Campus Resolution  
A Resolution Calling for the  
University of Alabama to Become a  
Smoke-Free Campus**

Therefore, Be It Further Resolved, The  
University of Alabama implements a strategy  
and plan to become a smoke-free campus, by  
May 1, 2013.

# ARGUMENTS FOR TOBACCO-FREE POLICIES

- Creates a healthy environment.
  - Promotes good health.
  - Reduces secondhand smoke exposure.
  - Reduces tobacco litter.
- Changes social norm around tobacco use.
  - Encourages tobacco-free lifestyles.
  - Prevents students from starting.
  - Supports tobacco users who want to quit using tobacco.
  - Supports individuals who have quit using tobacco.
- Protects workers not protected by state law.
- Impacts public health.
  - Decreases tobacco-related illness.
  - Models healthy environments for larger community.



# ARGUMENTS **FOR** TOBACCO-FREE POLICIES

- Promotes a clean and “green” campus.
  - Decreases cigarette butt litter.
  - Decreases waste from other tobacco products (cigarette boxes, smokeless tobacco containers, etc.).
- Prepares students for tobacco-free work environments
  - 60% of all businesses are now tobacco free <sup>1</sup>
  - 63% offer cash incentives to meet health metrics <sup>1</sup>
    - Such as BP, cholesterol, BMI, and nicotine
  - 21 states permit companies to not hire smokers <sup>1</sup>
    - Dell, Lockheed, Union Pacific, Scott’s Lawn, Cleveland Clinic etc.
  - 6,000 American companies now attempt to control off duty tobacco use by their employees <sup>1</sup>

<sup>1</sup> Tobacco Free Workplaces: Mike McAvoy, Vice President of Operations – Essentia Health



# ARGUMENTS **AGAINST** TOBACCO-FREE POLICIES

- Anti-smoker (or tobacco user)
- Smokers rights
- Administration is trying to tell people how to live
- Policy not enforceable
- Safety issues
- Slippery slope
- Residential Campuses - “Home”



# Top 10 Reasons to Work at UA

HR Directors discussed how they could market The University of Alabama as a great place to work. They all agreed it would be desirable to have input from the key faculty and staff groups in doing so.

Their goal is to obtain ideas/thoughts from these key groups, narrow the list, and present it to Administration for their approval.

They plan to use the end result of “**Top 10 Reasons to Work at UA**” in their recruitment and marketing efforts to attract the best/most desirable individuals to UA.

1. Enjoy proven stability in joining the state of Alabama's flagship university with over 180 years of history and consistency in leadership.

2. Opportunities for professional development and individual growth.

3. Tuscaloosa – The city of Tuscaloosa is located 57 miles southwest of Birmingham on the Black Warrior River. It is the fifth-largest city in Alabama, with a population of 90,468 in 2010. The city has received many quality-of-life accolades. In 2002 Tuscaloosa-Northport was awarded the "All America City" designation by the National Civic League. It was named one of the "50 Best Places to Launch a Small Business" in 2009 by [Fortune Small Business](#), and one of the "100 Best Communities for Young People" by [America's Promise Alliance](#). It was also named "The Most Liveable City in America" in 2011 by the [U.S. Conference of Mayors](#).

4. Growing enrollment: 31,747 undergraduate, professional, and graduate students enrolled at UA in the fall semester of 2011.

5. The Beautiful Campus as a Working Environment

6. Health Benefits: Medical, Dental, and Vision plans are available

7. Faculty Senate, Professional Staff Assembly, OCT Staff Assembly

8. Educational benefits: Eligible employees may receive 100% payment for up to 3 hours (in-state tuition rate) and 50% for all other hours taken. Eligible dependents of employees may receive up to 50% payment for all hours taken.

9. Time off benefits: The University provides generous paid leave time to staff members, including: annual, sick, holiday, jury duty, and bereavement leave.

10. Retirement: Alabama State Teachers' Retirement System

All regular University employees must contribute 7.25% of applicable salary to the Alabama State Teachers' Retirement System. This mandatory contribution provides for retirement benefits at age 60 with 10 years of participating service or retirement at any age with 25 years of participating service. TRS also provides life insurance protection for active members during their working years.



## Current UA Standing Committees/Assemblies

Committee on University Committees –

Campus Master Plan –

Safety and Security –

Equal Opportunity –

Faculty and Staff Benefits – Marina Klaric

International Education –

Libraries –

Parking and Transportation –

Student and Campus Life –

Student Health –

Undergraduate Programs –

University Recreation –

Information Technology –

Intercollegiate Athletics –

Staff Development – Allyson Holliday

Faculty Senate – Allyson Holliday

Professional Staff Assembly – Sherry Phillips



## STAFF LIFE COMMITTEE

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Marina Klaric [mklaric@ua.edu](mailto:mklaric@ua.edu)

Sheila Eady [seady@cba.ua.edu](mailto:seady@cba.ua.edu)

Erin Coleman [colem014@bama.ua.edu](mailto:colem014@bama.ua.edu)

Carolyn Fulmer [cfulmer@sa.ua.edu](mailto:cfulmer@sa.ua.edu)

Dee Cook [ddcook@sa.ua.edu](mailto:ddcook@sa.ua.edu)

Christa Morris [cmorris1@cba.ua.edu](mailto:cmorris1@cba.ua.edu)

Richard Davidson [redavidson@bama.ua.edu](mailto:redavidson@bama.ua.edu)

Stacy Coats [slcoats@alumni.ua.edu](mailto:slcoats@alumni.ua.edu)

Alesia Darling [adarling@eng.ua.edu](mailto:adarling@eng.ua.edu)



## SERVICE/OUTREACH COMMITTEE

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Dianne Gilbert [dgilbert@cba.ua.edu](mailto:dgilbert@cba.ua.edu)

Dixie Hamner [dhamner@cba.ua.edu](mailto:dhamner@cba.ua.edu)

F. Lynn Hamric [lhamric@eng.ua.edu](mailto:lhamric@eng.ua.edu)

Lynette Scales [liscals@aaan.ua.edu](mailto:liscals@aaan.ua.edu)

Angelia Mills [amills@fa.ua.edu](mailto:amills@fa.ua.edu)

Vera Johnson [vmjohnso@ua.edu](mailto:vmjohnso@ua.edu)



## COMMUNICATIONS & PUBLIC RELATIONS COMMITTEE

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Nancy Boyd [nancy@cba.ua.edu](mailto:nancy@cba.ua.edu)

Kathy DeGraw [kdegrow@cs.ua.edu](mailto:kdegrow@cs.ua.edu)

Rica Trone [rtrone@as.ua.edu](mailto:rtrone@as.ua.edu)

Vivian Liveoak [vliveoak@alumni.ua.edu](mailto:vliveoak@alumni.ua.edu)

Yolanda Williams [ymwilliams@bama.ua.edu](mailto:ymwilliams@bama.ua.edu)

Celeste Siggers [csiggers@fa.ua.edu](mailto:csiggers@fa.ua.edu)



## PROFESSIONAL DEVELOPMENT COMMITTEE

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Michael Hester [mthester@ua.edu](mailto:mthester@ua.edu)

Kevin Ray [kray@ua.edu](mailto:kray@ua.edu)

Gwen Montgomery [gmontgomery@sw.ua.edu](mailto:gmontgomery@sw.ua.edu)

Carla Brown [cbrown@fa.ua.edu](mailto:cbrown@fa.ua.edu)

Sherry Phillips [sPhillips@sa.ua.edu](mailto:sPhillips@sa.ua.edu)

Clo Patton [cpatton@bama.ua.edu](mailto:cpatton@bama.ua.edu)

Leslie Davis [ldavis@ches.ua.edu](mailto:ldavis@ches.ua.edu)



## STAFF SURVEY COMMITTEE (ad-hoc)

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Chris Bushey      [cbushey@sw.ua.edu](mailto:cbushey@sw.ua.edu)

Darlene Burkhalter      [darleneb@eng.ua.edu](mailto:darleneb@eng.ua.edu)

Renaë Sullivan      [rsulliva@alan.ua.edu](mailto:rsulliva@alan.ua.edu)

Other members will be the co-chairs of the Service/Outreach, Professional Development, Communications and Public Relations, and Staff Life Committees.



## Your PSA is working to help the community

### Can you spare some paper towels or construction paper?

How about some other toiletry item or art supply? The Professional Staff Assembly is collecting these items for **Caring Days!** Caring Days provides programs for adult members of the community with Alzheimer's and other memory disorders including Parkinson's, Pick's, stroke, Huntington's, brain tumors, alcoholism related and trauma induced disorders. Their clients participate in planned activities that encourage the continued use of social, language, motor and cognitive skills.

Many of our staff members have to deal with this issue of caring for a family member who has been diagnosed with a memory disorder.

[You can see a list of needed supplies below.](#) To make a donation through the end of May, please contact [Mary Thornton](#) or [Julie Elmore](#).



### [Caring Days Supply List](#)

General Supplies: