

## **OCTSA December 2017 Assembly Minutes**

Date: 12/12/17

Time: 3:00 p.m.

Location: AIME 110

Attendees: Angela Flurry, Angie Brown, Darlene Smith, Linda Bonner, Betty Dickey, Tracy Barton, Vera Johnson, Donna McCall, Lynette Scales, Bonita McCollins, Susan Noble, Leslie Davis, Todd Hester, Jessie Richardson, Angel Narvaez-Lugo, Lacy Sellars, Dianne Gilbert and Gwen Montgomery.

Speaker: Teresa Faulkner, Manager, HR Learning and Development

- Teresa joined us as part of HR's Employee Learning Week 2017 and presented a Teamwork and Partnerships module from their Professional Development Series.
- A fun, interactive Speed Networking activity started the meeting and then staff discussed having a voice and taking action to give back.
- Teresa is available for other modules in our departments. We can also register for classes offered through Skillport.

### **Welcome by Jessica Richardson**

- Discussed responses from salary survey
  - 15 staff submitted excel sheet with only 5 receiving a true raise (other 10 responses were in the red after parking/medical increases).
    - Avg. negative raise was -\$44.29 and 1.68%
    - Avg. positive raise was \$58.84 (\$2.26 per pay period) and 2.26%
      - 2 of the 5 in this category did not enroll in medical
  - Those that make less are hit the hardest by parking and medical increases
- Reviewed and adopted the Paid Parental Leave Resolution of Support
- Reviewed and discussed the Childcare Resolution
  - Question was raised about the CDRC's purpose and whether or not it currently serves as a childcare option or if it's primary purpose is a research facility
  - Will get answers from CDRC and review again in January 2018
- Approved November minutes.

### **Committee Reports**

- Service and Outreach

- Collecting pantry items for Alabama Reach
- Professional Development
  - First Adopt-A-Mile was a success! We collected lots of bags that we picked up the following Monday, will plan more clean up dates in the future
- Communications and Public Relations
  - Working on 2017 year in review
- Staff Life
  - Have not met because of holidays, will email those on committee to start working on staff survey results
- Parking and Transportation
  - Subcommittee met on 12/6
  - 5282 green f/s permits, 253 reserved f/s permit and 60 perimeter f/s permits sold—this represents 88% of staff.
    - Total UA faculty/staff is 6748 so non-exempt staff represent approximately 2435 permits sold or 41%
  - OCTSA would like to explore a reduced rate/tiered schedule for staff making below a certain threshold- working with HR to get staff numbers
  - UA spends \$90k per year on the University line of the Tuscaloosa Trolley—would like number of rides that are faculty/staff/students. Tuscaloosa does not track, UA staff are expected to present their ACTION card for the ride to be free.
    - 52 minute route to do 2 loops, often delayed by traffic
  - Perimeter parking is less, but only available on one side of campus, not marketed, would like additional buses 7:30-8:15 to help staff get to work on time
- Faculty/Staff Benefits
  - Presented Allyson's info to the committee to illustrate how costs affect staff
  - Childcare subcommittee created- Dr. Gilbert's office wants childcare to be self-funded
  - Discussed Rec Center membership increases
- Safety and Security
  - SGA created a Security Council- they recommend a UA Safety App (UAPD recommends the Guardian App)
  - Waiting on results of lighting survey
- Student and Campus Life
  - Disabilities panel held at Ferg- interested in advisory board for student exemptions
  - AL ranks 48<sup>th</sup> for train safety
- Campus Master Plan
  - New plan should be uploaded to site very soon

- Discussed scrambling intersections- students/pedestrians could walk from any corner all at the same time

**Meeting Adjourned at 4:30 p.m.**