



# THE UNIVERSITY OF ALABAMA®

## Office, Clerical & Technical Staff Assembly

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### *OCTSA Assembly Meeting*

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Tuesday, September 10, 2019

3:30 – 4:45 PM – 110 AIME Building

**Guest Speakers:** Cresynce Cottrell and Erica Shoemake-Human Resources- BENEFITS

Welcome by Angel Narvaex-Lugo, President

Benefits presented OCTSA with information regarding changes in UA's benefits beginning January 2020.

- NO action, NO coverage was noted once again.
- Log onto Benefit Focus to enroll for your benefits during open enrollment.
- 18.5% of employees enrolled in the High Deductible plan for 2019.
- Plans have leveled out and UA is now running with a surplus.
- There will be a slight increase in Dental insurance.
- No increase in Vision insurance.
- Increase in Health insurance coverage.
- An email was sent from UA Benefits today in regards to **Virta Health** benefit. There are only 35 spots available-so ACT NOW to reserve your spot.

New benefits for UA employees.

- **Teladoc** will be made available to UA employees. Teladoc uses telephone and videoconferencing technology to provide 24/7 on-demand remote medical care for *acute, non-emergency illnesses*. There will be a co-pay when using Teladoc.
- **Livongo** is a voluntary health coaching program that will be available. This will launch in February 2020. This will not be part of Open Enrollment.
- **Short-Term Disability** will be offered. All full-time employees are eligible to enroll. Current UA employees will need to enroll during Open Enrollment.
- **Applied Behavior Analysis Therapy** is a new therapy benefit for children with an Autism Spectrum Disorder diagnosis.

Contact HR with any questions regarding UA benefits.

**NO ACTION, NO COVERAGE!!!!!! Be mindful of this during Open Enrollment!**

Angel took the floor and addressed OCTSA.

- Angel has been in conversations with UAB and UAH to discuss system level issues. He will continue to have these conference calls to insure we are all on the same page with issues regarding staff.
- Angel put the call out for a webmaster that can help to work on the website for OCTSA

- Several discussed the difficulty in parking in the lot near the AIME building. Half of this lot is now a “pay to park” area. There is no charge for Faculty and staff can park to park in the Ferguson parking deck.
- An outside consultant is still looking at Parking needs/issues on campus. OCTSA will continue to be part of these focus groups and discussion.

No updates on Committees.

**The next OCTSA meeting will be held on October 8, 2019 with Matt Fajack as the speaker.**

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